

KLINGER is an established world-class manufacturer and supplier of high quality and cost-effective sealing, fluid control, fluid monitoring, condition monitoring and leak detection services, which has made the KLINGER Group "trusted, worldwide".

KLINGER is committed to the safety and well-being of our team members and those that may be affected by our activities, including contractors, customers, visitors and members of the public. Health and safety is a major business priority and must be considered during all work performed.

To meet this commitment, KLINGER will strive to:

- Develop, maintain, resource and continually improve the effectiveness of our Integrated Management System by establishing clear and measurable objectives and metrics, in accordance with all requirements;
- Monitor, understand and comply with health, safety and environment statutory and regulatory compliance obligations that are applicable to the work we perform;
- Identify and eliminate workplace health and safety hazards; and reduce risks (where practicable) that are within KLINGER's control and/or influence;
- Ensure worker participation, consultation and communication at all levels, relating to HSEQ matters;
- Work collaboratively with our customers and contractors to ensure compliance to established health, safety and Environmental procedures rules;
- Proactively plan all work activities and make health and safety an integral part of all management and team member responsibilities;
- Investigate all HSEQ incidents and nonconformities to determine cause and initiate appropriate corrective actions;
- Provide visible support, supervision and leadership, necessary resources, information, instruction and training, to ensure our people can undertake their work safely and in an environmentally responsible manner;
- Minimise the generation of waste through the adoption of sound waste management practices including recycling, reducing and reusing our existing resources wherever practicable and ensuring that unavoidable wastes are disposed of ethically and responsibly.
- Provide access to effective injury management and rehabilitation for all team members.

KLINGER believes all incidents are preventable and will continue to seek new ways to minimise health and safety related risks and promote a positive safety culture. The success of our health and safety management system is dependent on ensuring all team members and contractors are committed to achieving our health and safety objectives and fully understand their obligations



Kevin Woolley
Managing Director

