



HEALTH SURVEILLANCE POLICY

Our Commitment:

The Health of our employees is our number one staff concern. We will work closely with our staff to make sure that their health is appropriately monitored over the course of their employment with Klinger to ensure they are healthy and fit to work.

Our Strategy:

- Where appropriate as determined by the nature of their duties, ensure that all relevant staff have access to pre and post employment medicals and periodic check ups
- Identify those situations where employee health surveillance is required and implement appropriate monitoring systems for staff [*W620-1010 Health Surveillance Requirements & Register WA*]
- Ensure results of any medical tests are freely available to staff undertaking medical reviews however remain confidential to the company
- Ensure any staff exposed to specific hazards are monitored regularly and results recorded
- Keep appropriate records of all elements of health surveillance undertaken on behalf of our staff
- Keep abreast of legislative and local statutory requirements as an employer to ensure health surveillance is conducted as required for our staff



Jonathan Lyons
MANAGING DIRECTOR

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